

**TAKE YOUR
RIGHT TO WORK
SOLUTION TO THE NEXT LEVEL.**

**Conduct faster, more accurate,
and most inclusive Pre-employment ID Checks
with OneID®**

YOUR CLIENTS FACE FOUR GROWING SCREENING CHALLENGES

In a recent study, TotalJobs found that **36% of UK businesses increased recruitment** in Q3 2023 compared to Q2. But getting that talent is not that easy. The **time to hire has increased** from 5.8 weeks in Q2 to 6.1 weeks in Q3.

You know very well that finding the perfect CV and a potential candidate is just where the battle begins for your clients. The journey from candidate to employee has become tougher, especially for UK businesses. Their competition for talent feels like a battle on four fronts.

1. HEIGHTENED REGULATORY REQUIREMENTS

Global mobility necessitates rigorous Right to Work checks. Since 2022, UK Government legislation has required accredited digital identity verification services for remote checks.

In addition, certain roles mandate criminal record checks against DBS standards, ensuring compliance and safeguarding.

2. A SLOW AND COMPLEX SCREENING PROCESS

Your client's recruiters want more efficient employee screening processes. **48% of HR practitioners** admitted being constrained by time to conduct thorough background checks. Inaccurate information and data entry errors make an already hard process even more challenging.

3. DATA STORAGE CHALLENGES AND GDPR RISKS

Businesses now have the additional pressure of storing all personal data – including those of candidates – in accordance with the Data Protection Act 2018.

While on the one hand, they must have comprehensive documentary evidence for Right to Work and DBS purposes, they also want to minimise the data collection and any possible misstep.

4. GROWING CASES OF IDENTITY FRAUD

A 2023 Cifas report stated **identity fraud accounted for 66% of all fraud**.

There has also been an **84%** rise in the use of synthetic identities since the pandemic. Businesses looking to hire need a more concrete way to verify their candidates are who they say they are.



HELP YOUR CLIENTS HIRE BETTER, FASTER WITH ONEID®.

It is in challenging times like these that you can offer your clients more than what they've gotten used to. That's where OneID® can help. With just one simple integration, the capabilities and credentials of your pre-employment screening could be elevated by a couple of notches.

OneID® is the UK's only document-free and truly digital identity solution that uses bank-verified data to create absolute certainty between employers and candidates. It is the fastest, easiest, safest and most widely accessible way for individuals to prove who they are in real-time.

In just a few clicks, the OneID® API verifies the details shared by the candidate against those held by their bank and shares the result with you in a simple and seamless way. All they need is an internet-enabled device and an online banking account (**90% of UK citizens**). Unlike legacy solutions, there's no need for a candidate to download an app, create an account, or upload documents.

A BETTER SOLUTION TO YOUR CLIENT'S EMPLOYEE SCREENING CHALLENGES

OneID® helps you become your client's preferred employee screening partner with:

Under -12-second Identity Verification — Separate the genuine candidates from identity thieves with OneID®'s document-free identification method. By verifying the candidate's details with their bank records, OneID® can share their name, address and date of birth – with their consent – in under **12 seconds**.

It's a journey that could be completed on a mobile from anywhere and minimises data storage to avoid GDPR risks. Cut the delays and friction of conventional, document- or app-based ID verification methods.

The value your clients get:

- Reduced cost to serve
- Instant elimination of bots and fraudsters
- Minimises GDPR risks
- Frictionless journey for applicants



Streamlined DBS identity checks — OneID® brings the same ease and speed of document-free checks to DBS without compromising on the rigours required. As the sole Identity Service Provider (IDSP) certified by the Home Office for DBS ID checks without document scanning, OneID® ensures the high GPG45 confidence level necessary for Standard, Basic, and Enhanced checks.

Traditional modes of DBS ID checks require candidates to share their passport and an additional document to verify their address. OneID®’s document-free approach offers a more inclusive solution – giving those without suitable identity documents to hand – a chance to verify themselves.

Most importantly, OneID® expedites DBS ID checks and minimises candidate friction by simultaneously verifying identity and address through bank-verified data. That means faster processing and lower costs. In sectors like healthcare, where pre-employment checks could take up to 20 days, every way of speeding up the process goes a long way in helping secure the right candidate.

The value your clients get:

- Saving on time and costs
- Reduce pre-employment check times
- A wider pool of candidates to explore
- No need for candidates to hunt for ID documents, can verify on the go

The most accurate Right to Work Screening — ID Scan from OneID®, delivered in partnership with ID Verse, brings in a higher level of accessibility and inclusivity than conventional app-based solutions. ID Scan is 100% automated using zero bias AI, ensuring responses are always instant with no room for human error or bias.

With ID Scan, there is close to zero chance that a real candidate with a genuine document will ever fail a document verification. The proof: ID Scan’s Level 2 certification with a False Non-Match Rate (FNMR) of 0% when assessed by independent bodies. Legacy systems are only Level 1 certified and have an FNMR of 15% — meaning there’s a **15%** chance of the results being wrong.

ID Scan is also certified under the UK Government’s Digital Identity Attributes Trust Framework (DIATF) for use in supporting all levels of DBS and Right to Work checks.

The value your clients get:

- Accurate and reliable Right to Work checks
- Results with zero bias for race and gender
- A wider pool of candidates to explore
- Independently assessed and certified

Pricing

Right to Work ID Checks

Prices from: **£1.50**

DBS Basic ID Checks

Prices from: **£0.69**

DBS Standard & Enhanced ID Checks

Prices from: **£1.07**

ID Scan from OneID® is delivered in partnership with ID Verse, a partner at the forefront of document verification and biometric authentication

Fast and accurate	100% automated using zero bias AI and no agent support	<ul style="list-style-type: none"> • Get a face match rate of 99.999%. • Eliminate the chances of human error or bias with zero human intervention. • Get instant response with no waiting for available agents. • Handle large volumes and be equipped for spikes in traffic with an automated and scalable solution.
Certified to the highest standards	Independently tested and certified	<ul style="list-style-type: none"> • Reliable – iBeta quality tested to levels 1 and 2 with a zero False Non-Match Rate (FNMR). • Compliant – Certified to the highest levels under the UK governments Digital Identity Attributes Trust Framework (DIATF) for use in all levels of DBS check and for UK and Ireland Right to Work checks.
Inclusive and accessible	Global document coverage with low barriers to adoption	<ul style="list-style-type: none"> • Cover over 16,000 document from over 200 countries in 142 languages. • 20+ languages and 46 typesets supported in the onboarding flow ensuring no customer is left out. • Verify the latest documents or new formats as it's not limited to document templates. • No app to download meaning customers can use ID Scan instantly from any internet-enabled device.
Easy to use and supports your business processes	Easy to reads reports with a simple decision model	<ul style="list-style-type: none"> • Access full reports with supporting evidence and biometric capture to ensure all employers can provide a statutory excuse for the duration of employment. • Provides a simple pass/fail decision model with easy-to-understand supporting data.

ABOUT ONEID®

OneID® is the only provider of truly digital, real-time identity services that create absolute certainty between a business and an individual in the fastest, cheapest, and safest way. Our digital ID services use the most advanced counter-fraud measures to help protect banks, businesses, and consumers from online identity fraud. By streamlining existing ID processes, including payments, direct debits, onboarding and more, we help businesses reduce operational costs, increase sales, and improve customer engagement.

As the only UK Identity Service with access to bank-verified data, around 50 million adults are already set up to use OneID® for real-time verification. OneID® is government-certified, registered with the FCA and is a BCorp business.

Want to know how OneID® can help your Employee Screening solution? Drop a line to:

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