one ID™

TAKE YOUR
RIGHT TO WORK
SOLUTION TO THE NEXT LEVEL.

Conduct faster, more accurate, and most inclusive
Pre-employment ID Checks
with OneID®

YOUR CLIENTS FACE FOUR GROWING SCREENING CHALLENGES

Businesses are approaching 2025 with renewed focus on getting the right talent. According to the Hiring Trends Index by Total Jobs, recruitment efforts increased by 27% in the Q1 2025. The outlook for Q2 remains positive as well - with 24% employers planning to expand their teams.

You know very well that finding the perfect CV and a potential candidate is just where the battle begins for your clients. The journey from candidate to employee has become tougher, especially for UK businesses. Their competition for talent feels like a battle on four fronts.

1. HEIGHTENED REGULATORY REQUIREMENTS

Global mobility necessitates rigorous Right to Work checks. Since 2022, UK Government legislation has required accredited digital identity verification services for remote checks.
In addition, certain roles mandate criminal record checks against DBS standards, ensuring compliance and safeguarding.

2. A SLOW AND COMPLEX SCREENING PROCESS

Your client's recruiters want more efficient employee screening processes. 48% of HR practitioners admitted being constrained by time to conduct thorough background checks. Inaccurate information and data entry errors make an already hard process even more challenging.

3. DATA STORAGE CHALLENGES AND GDPR RISKS

Businesses now have the additional pressure of storing all personal data – including those of candidates – in accordance with the Data Protection Act 2018.

While on the one hand, they must have comprehensive documentary evidence for Right to Work and DBS purposes, they also want to minimise the data collection and any possible misstep.

4. GROWING CASES OF IDENTITY FRAUD

A 2025 Cifas report stated identity fraud accounted for 59% of all fraud in 2024.

A big reason for this surge in identity fraud has been the ease with which synthetic identity documents could be created using AI platforms.

Businesses looking to hire need a more concrete way to verify their candidates are who they say they are.

one ID™

HELP YOUR CLIENTS HIRE BETTER, FASTER WITH ONEID®.

In a hiring climate where speed, accuracy and inclusivity matter more than ever, screening providers have the opportunity to stand out – by helping clients move fast without compromising on compliance or candidate experience.

That's where OneID® comes in.

With one simple integration, you can transform the way identity is verified during pre-employment screening. OneID® is the UK's only truly digital and flexible identity verification solution that creates absolute certainty between employers and employees. It's built ground-up to make digital processes like remote hiring safer, smoother, and smarter.

CANDIDATE ID CHECKS, DESIGNED FOR THE DIGITAL AGE

It takes just under 12 seconds for OneID®'s bank-based identity checks to verify a candidate's identity by verifying their details against records held by their bank—with their consent—without document uploads, app downloads or manual checks.

All the candidate needs is an online bank account and an internet-enabled device – something 90% of UK citizens already have. No apps. No uploads. No accounts to create.

The result? A fast, inclusive and seamless experience built for the digital age – that also reduces your clients' risk of storing sensitive data. OneID® is certified under the UK Government's Digital Identity and Attributes Trust Framework as a reusable identity service provider.

MEET YOUR BUSINESS'S TOP PRIORITIES:

MEET COMPLIANCE:
OneID® identity checks meet DBS and Right to Work compliance requirements.

PREVENT GDPR RISKS:
Minimise the candidate information you store with OneID®'s document-free bank-based checks.

REDUCE COSTS, SPEED UP SCREENING AND FREE UP YOUR TEAM:
An automated journey that takes seconds and requires no human intervention.

MINIMISE FRAUD AND IMPERSONATION:
OneID®'s bank-verified data and AI-powered solution, which is 99.99% accurate, delivers highly reliable checks.

STREAMLINED DBS CHECKS – WITHOUT THE PAPERWORK

Traditional DBS ID checks can be slow and cumbersome, often requiring candidates to upload a passport and an additional document to prove their address.

OneID® changes that. As the UK's only certified Identity Service Provider (IDSP) for DBS checks that doesn't rely on document scanning, OneID® meets the high GPG45 confidence level required for Basic, Standard and Enhanced checks – without the friction.

Instead of uploading documents or selfies, candidates can verify both their identity and address using bank-verified data. Within seconds the OneID® API returns the candidate's name, date of birth and address.

It's a simpler, faster and more inclusive approach – especially for those who don't have conventional ID to hand.

By verifying identity and address in one step, OneID® accelerates processing, reduces costs and removes onboarding barriers. In sectors like healthcare, where checks can take up to 20 days, every day saved helps secure the right candidate sooner.

THE VALUE YOUR CLIENTS GET:

- Saving on time and costs
- Reduce pre-employment check times

- A wider pool of candidates to explore
- No need for candidates to hunt for ID documents, can verify on the go

THE MOST ACCURATE RIGHT TO WORK SCREENING

ID Scan from OneID® brings in a higher level of accessibility and inclusivity than conventional app-based solutions. ID Scan is 100% automated using zero bias AI, ensuring responses are always instant with no room for human error or bias.

With ID Scan, there is close to zero chance that a real candidate with a genuine document will ever fail a document verification. The proof: ID Scan's Level 2 certification with a False Non-Match Rate (FNMR) of 0% when assessed by independent bodies. Legacy systems are only Level 1 certified and have an FNMR of 15% — meaning there's a 15% chance of the results being wrong.

ID Scan is also certified under the UK Government's Digital Identity Attributes Trust Framework (DIATF) for use in supporting all levels of DBS and Right to Work checks.

THE VALUE YOUR CLIENTS GET:

- Accurate and reliable Right to Work checks
- Results with zero bias for race and gender

- A wider pool of candidates to explore
- Independently assessed and certified

ID Scan from OneID® — Right to Work checks that Differentiate Your Business

Fast and accurate	100% automated using zero bias AI and no agent support	• Get a face match rate of 99.99%. • Eliminate the chances of human error or bias with zero human intervention. • Get instant response with no waiting for available agents. • Handle large volumes and be equipped for spikes in traffic with an automated and scalable solution.
Certified to the highest standards	Independently tested and certified	• Reliable – iBeta quality tested to levels 1 and 2 with a zero False Non-Match Rate (FNMR). • Compliant – Certified to the highest levels under the UK governments Digital Identity Attributes Trust Framework (DIATF) for use in all levels of DBS check and for UK and Ireland Right to Work checks.
Inclusive and accessible	Global document coverage with low barriers to adoption	• Cover over 16,000 document from over 200 countries in 142 languages. • 20+ languages and 46 typesets supported in the onboarding flow ensuring no customer is left out. • Verify the latest documents or new formats as it's not limited to document templates. • No app to download meaning customers can use ID Scan instantly from any internet-enabled device.
Easy to use and supports your business processes	Easy to reads reports with a simple decision model	• Access full reports with supporting evidence and biometric capture to ensure all employers can provide a statutory excuse for the duration of employment. • Provides a simple pass/fail decision model with easy-to-understand supporting data.

ONEID® — A FLEXIBLE SOLUTION FOR BUSINESSES TO BUILD TRUST ONLINE.

OneID® is the only UK identity service using bank-verified data to deliver fast, secure, and fully digital customer verification. We enable businesses to verify 98% of UK adults with minimal friction, drawing from trusted sources like banks, mobile networks, government ID, and our digital identity wallet. Our real-time solutions support identity and age verification, Direct Debit setup, and onboarding. FCA-regulated, government-certified, and a B Corp, OneID® helps businesses meet regulations like the Online Safety Act, reduce costs, and grow securely. Headquartered in the UK, our experts span identity, payments, tech, and government to make digital trust easy and scalable.